

HR People + Strategy Elects New Board Member

University of Virginia Professor Scott Snell chosen as newest board member

ALEXANDRIA, Va., Jan. 5, 2017 — Scott A. Snell, Ph.D., research chair in business administration at the University of Virginia's (UVA's) Darden Graduate School of Business, was elected as a new board member of [HR People + Strategy's \(HRPS's\) Board of Directors for 2017](#).

His four-year term began Jan. 1 and will continue through December 2020.

At the Darden Graduate School of Business, Snell teaches classes on leadership, developing organizational capability and human capital consulting. His research focuses on HR and the ways in which organizations generate, transfer and integrate new knowledge for competitive advantage. He is co-author of four books and has been published in numerous journals. Snell is an award-winning researcher and is listed among the top 100 most-cited authors in scholarly journals of management.

He has served on several boards, including the Strategic Management Society's Human Resource Capital Group, the Society for Human Resource Management Foundation, the Academy of Management's Human Resources Division, and others. He has also worked with high-profile companies such as AstraZeneca, Deutsche Telekom, Heineken and Shell to strategize investments in talent.

Formerly, Snell was senior associate dean for executive education at the University of Virginia. Prior to joining the university's faculty in 2007, he was a professor and director of executive education at Cornell University's Center for Advanced Human Resource Studies and a professor of management in the Smeal College of Business at The Pennsylvania State University.

He holds MBA and Ph.D. degrees in business administration from Michigan State University.

Also serving on the 2017 HRPS Board of Directors:

- Richard Vosburgh, president, RMV Solutions, chair;
 - Simon King, head of talent and organizational effectiveness, Bristol-Myers Squibb, vice chair;
 - Cathy Malar, senior vice president and chief human resources officer (retired), UniGroup, treasurer;
 - Kim McEachron, chief people officer, Genomic Health, Inc., secretary;
 - Allan Church, senior vice president, global talent assessment & development, PepsiCo, Inc.;
 - Carolyn Gould, SHRM-SCP, principal, PricewaterhouseCoopers LLC;
 - Mirco Gros, director, global talent management, Equinix;
 - Henry (Hank) Jackson, president and CEO, SHRM;
 - Sophia Kristjansson, founder and CEO, Lexicon Leadership Group;
 - Laura Mably, vice president, human resources North America, AstraZeneca;
 - Edward McKissic, vice president, global human resources, Walmart;
 - Karl-Heinz Oehler, managing director Europe, Denison Consulting;
 - Eric Severson, appointee, National Advisory Council on Innovation & Entrepreneurship;
- and

- Tracy Tyler, founder and managing partner, Strategies for Success International.

[HR People + Strategy](#) is the executive network for the Society for Human Resource Management (SHRM). Its board is responsible for governance and strategic direction and establishes policies and activities consistent with HRPS' vision, mission and strategy. For details about HR People + Strategy, visit www.hrps.org.

Media: For more information, contact Kate Kennedy of SHRM Public Affairs at 703-535-6260 and Kate.Kennedy@shrm.org or Vanessa Hill at 703-535-6072 and Vanessa.Hill@shrm.org.

About HR People + Strategy

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